

STOKE PARK INFANT SCHOOL



Learning Support Assistant Person Specification

Criteria	Essential	Desirable	How identified
Knowledge and Experience	Worked in an education setting, e.g. school, pre-school,	Experience as an LSA in school Willingness to train to fulfil role profile	Application Form Interview References
Skills/Abilities	Ability to act on own initiative Ability to motivate and encourage children Give feedback to class teacher about children and progress	Understanding of the national curriculum and its expectations Understanding of how children learn Understanding of barriers to learning	Application Form Interview References
Qualifications/Training	GCSE in Maths and English (or equivalent)	NVQ in childcare or education or equivalent Training around other areas e.g. autism, hearing, visually impaired	Application Form
Personal Qualities	Good communication skills Flexible attitude Calm and patient Appreciation of sense of humour Team player Reliable Discrete and keep confidences	Understanding of Safeguarding	Interview References